

EXHIBIT F

From: Bland, Melissa

Date: Monday, March 31, 2025 at 9:04 AM

To: _ML_NA_B&J-South-Burlington,
_ML_NA_B&J-global,
_ML_NA_B&J-St-Albans,
_ML_NA_B&J-Waterbury

Subject: A Note From Dave - Last Day March 31

Dear Team,

I want to thank everyone for their support not just over the past few weeks but for those of you that have been on this amazing Ben & Jerry's journey with me. From tour guide to CEO. What a long strange (wonderful) trip it has been. The recent media coverage has been beyond my imagination. This shows that we have built a business that people truly care about.

With the upcoming demerger of the Magnum Ice Cream Company from Unilever, I have been offered another role in the organization. I have chosen not to accept the position. With this decision, I will be putting down my scoop and moving on to new adventures. My last day with Ben & Jerry's will be March 31st.

I am proud of the work we have done. Ben & Jerry's shows up when our fans and our community needs us. This company makes a difference in people's lives. I cannot wait to watch as you continue this important work. I am grateful to have had the opportunity and privilege to work with an exceptionally talented, caring, and committed group. A team that puts our fans first and is driven by the belief that Ben & Jerry's ice cream can change the world.

I will continue to be a fan and as the newest member of the ice cream for life club. I will be sure to be on high alert for the latest flavor creations and creative names that will make everyone smile.

Peace, Love, and Ice Cream.

Dave

AKA: the Biggest Fan of Ben & Jerry's (self-proclaimed)

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